



Campus Organizer

Job Title: Campus Organizer

Position Status: Full-Time, exempt, permanent position

Starting Salary: \$50,000*

Location: Seattle, WA (currently remote)

Direct Supervisor: Co-Executive Director for Policy and Program

Priority Deadline: May 28th, 2021

**This job is part of a collective bargaining agreement with the International Union of Painters and Allied Trades, District Council 5 based in Seattle, Washington. The complete terms of this Collective Bargaining Agreement, including salary, are not yet ratified.*

About Us

The Washington Bus is a statewide movement building organization that increases the civic and political access and participation of young people. We focus our resources on empowering young people of color, LGBTQIA+ youth, first generation college students, and young people from working class and immigrant communities. We activate our generation through voter education, civic participation, and hands-on democracy, and work to put the young people most often excluded from the political process at its center.

We focus our work through three core areas:

- **People.** We invest in developing the skills and opportunities of young people, whether they are first-time volunteers, new voters or effective legislators;
- **Participation.** We register thousands of young people to vote, educate them on the issues, and turn them out to vote; *and*
- **Policy.** We see good legislation and policy as both an opportunity for young people to learn about civic life and a necessary tool for moving Washington forward.

Position Summary

The **Campus Organizer** is the driver of the Bus's organizing presence at two and four year colleges throughout the state. The Campus Organizer registers and mobilizes voters on college campuses, identifies and develops future leaders through college internships and peer organizing programs, and leads organizing efforts to shape, change, and build political power within college communities.

The ideal candidate will have organizing and youth voter engagement experience or a strong desire to learn and build these skills. The Washington Bus intends to deeply invest in the professional development of this position so they can grow and develop within the organization.

Temporary Remote Work Requirement

Washington Bus employees will perform their duties and responsibilities remotely at least through September 6th, 2021 in compliance with local and state COVID-19 restrictions. However, this position will require some in-person field work during the summer, at the discretion of the Washington Bus. Staff will be given advance notice and provided with personal protective equipment.

The Bus will provide employees with a work-issued laptop and support to ensure a workspace with an internet condition where all can reliably perform work. We consider employee safety a top priority and plan to continue monitoring COVID-19 conditions before returning to our office in the Capitol Hill neighborhood of Seattle, Washington.

Duties and Responsibilities

Electoral Mobilization

- Develop and execute strategies to grow our base of supporters and political power by registering voters, pledging people to vote, and collecting advocacy petitions at college campuses and college communities statewide;
- Work with Politics Manager to develop and execute Get-Out-the-Vote efforts with college students and college communities, employing a combination of old-school turnout tactics and innovative approaches to make sure our generation shows up to vote;
- Recruit and plan special voter education events for college campuses and college-aged youth, like candidate forums, large-scale voter registration drives, and concerts; *and*
- Organize and lead workshops, trainings and class presentations on voting, civic engagement, issue organizing including electoral and issue campaigns.

Leadership Development

- Recruit, train, and manage the Winter Legislative Internship and Fall GOTV Internship with support from the Politics Manager;
- Support the Summer Fellowship; *and*
- Recruit, train, manage the College Leads Program cohorts to deepen peer-to-peer led electoral mobilization including recruitment, interview process, orientation, meeting facilitation, curriculum development, and graduation.

Organizing

- Cultivate and sustain partnerships with colleges, administrators, faculty, student clubs, and student leaders to advance civic engagement, electoral mobilization, and issue campaigns;
- Support the execution of the Youth Agenda Listening Tour to recruit college-aged students to participate and support in the follow up;
- Support with executing legislative strategies and tactics to engage college-aged youth in the legislative process; *and*
- Tell the story of the college campus work through social media and other means.

Key Qualifications and Experience

- Enthusiasm and belief in the Bus's mission to engage young people in the political and civic process;
- Activists, organizers, and advocates who are committed to advancing issues of social

justice through youth-centered and youth-led programming, policy change and community engagement and who have experience working with communities of color and grassroots organizations;

- A strong commitment to Racial, Gender, Economic, and LGBTQIA+ Justice, and dismantling racism in the workplace;
- Excitement to organize hundreds of young people on college campuses;
- Relational person who empowers and develops young leaders;
- Experience with delivering trainings and volunteer management; *and*
- Current or recent relationships with college campuses in Washington State.

Preferred Qualifications

The following additional qualifications are desirable, but not required:

- Familiarity or experience with 2-3+ of the following tools: Voter Activation Network (VAN), EveryAction, Reach, ThruTalk, and ThruText;
- Familiarity with the Washington State Legislature;
- One year experience with grassroots organizing or electoral mobilization; *and*
- Familiarity with the political and progressive landscape of Washington State, including college campuses.

Benefits, Logistics, and Compensation

The Washington Bus seeks to cultivate a diverse and inclusive workplace. Women, Black Indigenous People of Color, individuals with disabilities, immigrants, LGBTQIA+, and candidates who represent the diversity and lived experiences of communities with which we work are strongly encouraged to apply. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request.

Compensation

Starting salary of \$50,000 annually depending on experience. The Bus offers a comprehensive benefits package, including ORCA pass, 100% employer paid premium for medical/dental/vision coverage, generous paid-time off, and a flexible work environment with opportunities and funds for professional development.

Location

Our office is based in Seattle, Washington, but currently all of our staff are working remotely. Consideration will be given to applicants who can relocate to Seattle in the near future if you don't already live in Seattle.

Travel

This position requires regular travel throughout Puget Sound and occasional travel throughout Washington State. A valid driver's license and reliable transportation is required. This position sometimes requires evening and weekend work.

Application Instructions

Candidates can apply to the position at bit.ly/BusCampusOrganizer. Applications submitted by **Friday, May 28th, 2021** will be given priority consideration. Candidates who move forward in the

application process may be asked to complete a short assessment. Interviews will be scheduled on a rolling basis, and this position will be open until filled.

If you have any questions, please reach out to Aryon Shahidzadeh, Operations Manager, at Aryon@WashingtonBus.org.